



## THIS IS HOW NEVADA CAN MAKE IT WORK



Nationally, 40 percent of the workforce doesn't have access to a single **paid sick day**, and Nevadans are even worse off. In Nevada, 49 percent of the workforce has to decide whether to go to work sick (or leave behind a sick kid!) or lose a paycheck. That's a choice no one should have to make.



Nevada is right in the thick of America's **child care** crisis. In fact, Nevada is in the top 10 list of states with unaffordable child care: #10 for least affordable infant care; #6 for least affordable care for a four-year old; and #3 for least affordable care for a school-age child. That is one top ten list no one wants to be part of. Meanwhile, the federal program designed to help those who can least afford childcare isn't working for Nevadans – only six percent of those eligible are getting federal child care support. What?! It's pretty clear that Nevada needs affordable, high quality care that's flexible and pays providers well.



Latina women in Nevada are paid 55 cents for every dollar a white man makes. For Native American women, it's 63 cents. For African American women, it's 65 cents. Unequal pay doesn't just hurt women. Most families in Nevada rely on women's income to get by or make ends meet, so when women lose income to the pay gap, their families suffer too. Last time we checked, there's no women's discount on rent or electricity, so it's time to make sure we're all getting **equal pay** for equal work.



Nevada's **minimum wage** is higher than the national minimum, but not by much. Increasing the federal minimum wage to \$12 per hour would boost wages for 187,000 women in Nevada and nearly 20 million women nationally. Of all the people who would benefit from raising the minimum wage in Nevada to \$12 per hour, fifty-two percent are women, and that boost would benefit kids too: twenty-seven percent of all children in Nevada would have at least one parent impacted by a minimum wage increase. Seems like a no brainer to us.